



TPOAM

City of Southfield Career Employees

PO Box 142, Southfield, Michigan 48037-0142



MINUTES from the October 17, 2005 General Membership Meeting

Members Present:

Executive Board - President - Kitty Allen, Vice President - Nancy Kusch, Treasurer - Tonya Scott, Secretary - Virginia Robinson, TPOAM Business Agent - Wayne Beerbower; Membership - See attached sign in sheet.

I. Call to Order

The meeting was called to order at 6:00 p.m.
Kitty Allen, President presiding.

27 members in attendance, 37 are needed for a quorum. ~~We do not have a quorum.~~ As such, no official business will be conducted. This will be an informational meeting only.

II. Approval of Minutes

Unable to approve the minutes due to the lack of a quorum.

III. Financial Report

(Presented by Tonya Scott - Treasurer)
See attached financial reports

IV. President's Update

(Presented by Kitty Allen)

We are having difficulties with our web site. We are going to resolve these issues and Nancy will address later in the meeting.

There are 4 committees we would like to establish:
Advisory/Nominating Committee Elections Committee
By-Laws Committee Communications Committee

Descriptions of each committee and sign up sheets are available. We encourage people to get involved.

Contract Bargaining - We are in the middle of certain issues. We are meeting with the other unions in the city to keep each other informed of what is going on with each other's contract. It is a slow process. We are meeting again this Thursday (10/20). This will be our 5th meeting.

Our next general membership meeting will be held on January 17, 2006. This is in accordance with our by laws.

V. Vice President's Update on the Web Site

The Library and Public Safety are on a different network and staff in these buildings are unable to access the current TPOAM website. Thus we have moved everything to the TPOAM web site. That address is <http://TPOAM>. This site is only available internally. We will continue to work out any glitches that occur. The Communications Committee will be asked to look into possible outside web sites that we might be able to utilize. Please call Nancy Kusch (4958) with any problems with the web site.

As far as notifications to employees, we are no longer able to use the internal e-mail system so we have opened a password protected Yahoo account. All notifications will be generated from this account. The problem has been that the mail has been coming in to the City accounts as SPAM. That also is being worked on to allow it to come in as safe mail.



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Any e-mail communication to the union needs to go through this site. The address is cos_TPOAM@yahoo.com

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VI. Stewards Update

(Presented by Gigi Robinson)

Thanked the Stewards for their continued support. Informed the membership that the Stewards have all received a Stewards Manual and have gone through formal training. Also encouraged others to become Stewards. There are areas that do not have representation and we would like to see more people involved.

We held the election for the Chief Steward. Explained to the membership that the Chief Steward is elected by the Stewards and as the Stewards came in today they voted for the new Chief Steward. Candidates for Chief Steward were Willie Craig from the Library and Linda Fate-Dase from the Assessing Department. The new Chief Steward is Willie Craig.

VII. General Information

Kitty gave an overview of the committees we want to establish (see attached descriptions).

Wayne Beerbower addressed the membership acknowledging that we have done a good job thus far but that we and all other unions are in for a difficult struggle when it comes to settling our contracts. That we have to be aware of the trends in our economy and understand that the City is also having difficult times with the rollbacks in revenue sharing and the high cost of medical insurance. But we also have to fight for what is fair and to not let the City's fiscal challenges take away all that we have. We need to look for other ways to cut cost other than on the backs of the employees.

VI. Adjournment

The meeting was adjourned at 6:25 p.m. The next meeting will be held on January 17, 2006. Time and location to be announced.

Respectfully submitted,
Virginia Robinson
TPOAM Secretary

Minutes Approved: _____

Kitty Allen, President
TPOAM City of Southfield Career Employees

MON. 10/17/05 Letter



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What Happened at the Oct 17 General Membership Meeting?

No quorum! So no business was transacted.

The Stewards held their own election for Chief Steward and elected Willie Craig who works in the Library Technology Department. He is the 5th member of the TPOAM Executive Board.

The Committee descriptions and sign up sheets were introduced. Please see the attached descriptions and reply by October 31 to one of the officers (Kitty Allen, Nancy Kusch, Virginia Robinson, Tonya Scott or Willie Craig) if you're interested in serving on not more than two committees. Final appointments will be announced by mid-November.

Mailings will be sent to members under the following email address:

Cos_tpoam@yahoo.com

The internal website (available only from City computers) <http://tpoam> is the place to look for the final signed copy of the contract. However, access problems continue and are being addressed.

Negotiations with the City on the current contract are still in progress and may take some time before there is agreement. TPOAM and the other union groups are conferring together.

Next meeting date is: Tuesday January 17, 2006, a date chosen according to the Bylaws.

Meetings start at 5:45 for a reason---Library workers can't leave until 5:30.

Thanks to everyone who attended. It was good to see them.

Executive Board

President
Cathryn Allen

Vice President
Nancy Kusch

Treasurer
Tonya Scott

Secretary
Virginia Robinson

General Membership Meeting Attendance
Marcotte Room
October 17, 2005

Please write clearly

1. Denise VanHee 31.
2. Nancy Bush 32.
3. Kitty Allen 33.
4. Dixie Robinson 34.
5. Linda DeVilby 35.
6. LOZI HARRIS-GIORE 36.
7. PEOPY CHAPMAN 37.
8. Cindy Puls 38.
9. Diana Peagler 39.
10. Greg Sherman 40.
11. DONITA MORGAN 41.
12. Kathy Huir 42.
13. Cornelia Fletcher 43.
14. Thedy Smith 44.
15. Linda Lee-Dase 45.
16. Harlan Angerson 46.
17. Deb Flanagan 47.
18. DAVID BLAKEMAN 48.
19. Cathy Spiegel 49.
20. WILLIE CRAIG 50.
21. Tammy Alder 51.
22. Tera Moon 52.
23. Patrice Matujec 53.
24. Andrea A. Albanese 54.

25. *TERI CAROSELLI*

26. *Estelle Markow*

27. *Wendy Smith*

28. *Tonya Scott*

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