



TPOAM

City of Southfield Career Employees



General Membership Meeting
MINUTES
Thursday October 25, 2007
Parks & Recreation
Room 224
5:15 PM

A. Roll call of officers

President – VACANT
Vice-President – Nancy Kusch
Treasurer – Tonya Scott
Secretary – Hanan Azzou
Chief Steward – Wendell Gramlich

All present.

B. Determination of Quorum

10% rule=16 members (minimum out of 163)

See attached sign in sheet

Two names were deleted because not part of the union.

C. Approval of minutes

Meetings from 2004-2007

5/18/04 (summary of minutes)	1/17/06 (summary of minutes)
6/6/05 (summary of minutes)	10/19/06 (summary of minutes)
7/13/05 (summary of minutes)	1/16/07 (summary of minutes)
10/17/05 (draft)	3/29/07 (posted summary on website)
3/20/06 (posted summary on website)	

Membership requested time to review minutes before being approved. All minutes will be posted on the website (along with copies at the next general membership meeting) for the memberships review and voting to approve the prior minutes will be appear at the next general membership meeting.

D. Financial report

Membership requested time to review Treasurer's reports before being approved. All Reports will be posted on the website (along with copies at the next general membership meeting) for the memberships review and voting to approve the prior Treasurer's reports will appear at the next general membership meeting.

Membership suggested a year-to-date expenditure total be provided.

Motion to collectively approve all the minutes and Treasurer's reports from this point forward:

Diana Peagler, Ed Gardella seconded (Mr. Gardella did not sign in-but present)

E. Communications

F. Report of officers and committees:

ADVISORY/NOMINATING COMMITTEE/EXECUTIVE

Nothing to report

STEWARDS COMMITTEE

Need more stewards please contact Wendell Gramlich if interested in becoming a steward.

ELECTIONS COMMITTEE

Nothing to report

TELLERS



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None from committee present

BARGAINING COMMITTEE

Nothing to report

BYLAWS COMMITTEE

See new business.

G. Unfinished business

None

H. New business

A. By-Law changes (see attached proposed changes)

I.

Motioned by-Linda Devillez

Motion seconded-Ed Gardella

Passed-all

II.1

Motioned by-BL Hammond

Motion seconded-Diana Peagler

Passed-all

II.2

Motioned by-Linda Devillez

Motion seconded-Ed Gardella

Passed-all

III

Tabled this by-law change

MOTION to further review the Treasurer's reports to see if economically feasible to approve these reimbursements

Motioned by-Al Boscoglia

Motion seconded-Diana Peagler

Passed-all

KEY POINTS:

- Do other unions do this? Other unions are more flexible with union business time
- Some felt not enough money, but felt board should get some type of compensation
- Should not be compensation because that could be considered as income
- Detail report of time spent

#4

Motioned by-Ed Gardella

Motion seconded-Virginia Robinson

Passed-all

B.

Ed Gardella asking what can be done about the City not filling funded positions and reducing the number of our union members, heard AFSCME unions sent a letter to City in that regard.



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Nancy Kusch replied she is still getting the same answers like: trying to balance the budget, if these positions are not critical to the City then they will not be filled.

Diana Peagler suggested we write a letter to Administration as well.

DISCUSSION to bring to the table in our next contract; if two City employees that are married who do not receive two separate post retirement medical benefits **ONLY ONE** should be required to pay into VEBA

Motioned by-BL Hammond

Motion seconded-Patrice Matujec

Passed-NOT SURE

MEETING ADJOURNED AT 6:55 PM