



TPOAM

City of Southfield Career Employees



General Membership Meeting
MINUTES
Wednesday October 21, 2009
Library
Auditorium
Meeting @ 5:35 PM

A. Roll call of officers

President – Patrice Matujec
Vice-President – Nancy Kusch
Treasurer – Tonya Scott
Secretary – Hanan Azzou
Chief Steward – Wendell Gramlich
All present

B. Determination of Quorum

10% rule=15 members (minimum out of 152)
See attached sign in sheet.

C. Approval of minutes

3/26/09 (posted election (tellers & negotiating committee) results on website)
1/14/09 (deferred approval at 3/26/09 meeting)

Motion to approve minutes collectively

Motion: V. Robinson
Motion seconded: BL. Hammond
Yes- 14
No- 1
Abstain- 2

Motion passed with 14 votes

D. Financial report

March 2009 – Sept 2009

T. Scott went through reports

S. Deckard requested if reports would be updated more on website.



TPOAM

City of Southfield Career Employees



T. Scott informed him she will do her best to update on website.

Motion to approve reports collectively

Motion: A. Boscaglia

Motion seconded: E. Gardella

All passed motion

E. Report of officers and committees

P. Matujec spoke on behalf of the Advisory/Nominating Committee and there is nothing to report.

T. Scott on behalf of the Elections Committee. She thanked V. Robinson, D. VanHee and T. Moon for their assistance and hard work especially since she could not make the meeting.

W. Gramlich spoke on behalf of the Bylaws Committee and there was nothing to report.

N. Kusch spoke on behalf of the Communications Committee and there is nothing to report. She said she would work on updating the minutes and treasurer's reports.

S. Deckard asked why the discussions section of the bulletin board was removed. A. Boscaglia wanted to be able to discuss options with other members before the election.

W. Gramlich explained the main reason was objectionable websites hacking into system. It took too much time to maintain. Also, he noticed that not many members were utilizing the service. It was removed back in April.

S. Deckard brought up website search engine groups such as Yahoo and Google groups.

W. Gramlich stated he would look into setting up a page on the new website or off-site for discussions.

C. Spiegel will send W. Gramlich information on an external link that would not be time consuming to maintain.

S. Deckard mentioned a Facebook page for the union and offered to look into setting it up for the group.

P. Matujec will send an email regarding Facebook page and to see how many members are interested.

S. Deckard will take care of setting it up.



TPOAM

City of Southfield Career Employees



Some members had some concerns about discussions happening on the website and will the information discussed on that website be brought to general membership meetings to further discuss for those not able to go on the website.

W. Gramlich spoke on behalf of the Stewards Committee and there is nothing to report. The committee has not had a chance to meet.

P. Matujec spoke on behalf of the Bargaining Committee and there is nothing to report. There was a recent contract proposal and it was ratified.

Motion to approve reports collectively

Motion: A. Boscaglia

Motion seconded: J. Wells

All passed motion

F. Unfinished business

None

G. New business

➤ Discussions:

- Question and Answer/Informational Meeting before holding the voting for Contract Ratifications

A few members showed interest. E. Gardella would like to hear discussions and back and forth analysis.

A. Boscaglia would like to have heard some discussions about what was brought forth to bargaining committee. He wanted to know if there were discussions about provisions for us taking a pay-cut.

P. Matujec explained we made one economic volley and the City shot it down. And, informed that there were non-economic issues that were passed such as the reserve sick item and acting capacity.

S. Deckard asked if any discussions on furlough days came up and there were not.

C. Spiegel brought up employees who are working TPOAM positions at part-time. P. Matujec informed the union there were FOIA requests made regarding such a topic. She is also in discussions with our Union rep because there are concerns about TPOAM positions being lost.

E. Gardella would like to see a meeting 2 weeks before election. It was explained that at this proposal there was a timing constraint and the board decided having a question and answer period at the time of the vote was the best solution. BL Hammond asked is it possible to bring that up at the table that we need time to bring to membership for discussions on proposal.



TPOAM

City of Southfield Career Employees



- General Membership meetings held at lunch

Discussions regarding above that it would not work out because we could probably not have a meeting that would last an hour long. Everyone has different lunch schedules and not everyone could make it people would need to cover the office.

Motion to have lunch meetings

Motion: P. Chapman

Motion seconded: E. Gardella

Yes- 6

No- 7

Abstain- 2

Motion not passed with 7 votes

- Extended Voting hours/Absentee Ballots

A few members showed interest. It should be an original ballot; limit amount of time (possibly a day or two) can vote and must be a sealed envelope.

T. Scott mentioned when she looked into this item before the Police union had a locked box that was being watched because they run on different shifts. C D'hulster (Police department) stated she doesn't see anyone standing guard. The box is in the lounge and not always watched.

Motion for A. Boscaglia to start a committee which will gather information needed (pros and cons) to set up an absentee ballot system by the next meeting

Motion: A. Boscaglia

Motion seconded: E. Gardella

Yes- 14

No- 1

Abstain- 0

Motion passed with 14 votes

- Any other items

E. Gardella brought up issue of why we still need to pay local dues. Since the TPOAM account has approximately \$12K what is the reason to continue to pay local dues.

Discussions of the members for the above issue were held.



TPOAM

City of Southfield Career Employees



Motion for EB board to look into reducing or eliminating local dues

Motion: E. Gardella
Motion seconded: C. Spiegel
Yes- 12
No- 0
Abstain- 3

Motion passed with 12 votes

E. Gardella asked whether our organization is legally a union or an association. Discussion was held.

N. Kusch stated we will talk with our union representative to verify but we are an association.

P. Matujec will talk with our representative.

Meeting adjourned 7:10 pm

Motion: N. Kusch
Motion seconded: V. Robinson

Sign-In Sheet

10/21/09

1. Nancy Bunch
 2. Wendell Haukel
 3. Tonya M. Scott
 4. Hanan Azou
 5. Tracy Key
 6. ALBERT BOSCAGLIA
 7. B L HAMMOND
 8. Virginia Johnson
 9. Ed Gardella
 10. Steve Deckard
 11. Cindy Armour
 12. C. A. W. Daniels
 13. Patrice Matujic
 14. Cary Spigel
 15. Hugh Wells
 16. Ryan Ellis
 17. Gene Penn
- General membership