



TPOAM

City of Southfield Career Employees



General Membership Meeting & Election

MINUTES

Parks & Recreation

Marcotte Room

Thursday March 18, 2010

Election 4 – 6 pm

Meeting begins at 5:45 pm

A. Roll call of officers

President – Patrice Matujec

Vice-President – Nancy Kusch

Treasurer – Tonya Scott

Secretary – Hanan Azzou

Chief Steward – Wendell Gramlich

All present

B. Determination of Quorum

10% rule=15 members (minimum out of 151)

See attached sign-in sheet

C. Approval of minutes

1/20/10 (posted on website – 2/16/10)

Motion to approve minutes collectively

Motion: K. Rosen

Motion seconded: D. Peagler

Yes: All

D. Financial report

Jan 2010 – Feb 2010

See attached reports



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E. Report of officers and committees

PRESIDENT:

- 1- Check the new Seniority List ASAP. Grievances must be filed by April 15, 2010 to dispute dates.
- 2- If you are possibly within a few years of retirement, check the City's intranet Employee Services section for a list of your paychecks by date. If any amounts are significantly higher, or there are a string of higher amounts, go into those particular records and see if the higher amounts can be applied to your FAC or not. Do this before meeting with Lauri S. to find your best time to retire. At a recent SERS meeting, HR stated that they do not guarantee that the times they come up with are necessarily the highest paying, though they try. Meetings have been set up the week of March 22, 2010 on Monday, Tuesday and Wednesday.
- 3- I recently asked HR about possibly adding Hap Plus and/or BCBS Community PPO (& Plus) to the Retiree Health Care. Answer: Some contracts have HAP, but BCBS Plus does not "interface" with Medicare; actually with our self-funded insurance plan. They didn't say why that was so.
- 4- I am looking into Flexible Spending Accounts; we have them with dependant care but will look into for medical.
- 5- Ed Jacques of the TPOAM office suggested we mention Senate Bills 1046 and 1047, and Senate Joint Resolution P. These State bills would basically require public employees to pay at least 20% of their health insurance. You might want to contact your state senator and representative. I have copies of the bill summaries and the bills; they are also available from the State's Senate website. Nancy will be posting something on the website.
- 6- The members selected for the Job Evaluation Committee Training pool are Kathy Lewis, Diana Peagler, Denise VanHee, Mary Steflja and Harold Shriman. We also have 4 members already in the pool: Terry Case, Jackie Heikkinen, Tammy Alder and Virginia Robinson.
- 7- Hybrid service (staff with part part-time and part full-time City employment, and possible changes to the current practice of figuring years of service for those staff) was discussed at length at Tuesday's SERS meeting. A small actuarial study report on it was presented. Thirty-seven City employees would be affected by any changes, most of which (18) are coming from our TPOAM unit. SERS is drafting a memo to the City Council asking for direction.
- 8- City informed me they would like to meet to modify our current contract. Administration asked for a closed session meeting with Council for 3/22/10 to discuss union contracts.
- 9- The RHC board will be working on how to handle lump sum payouts and how they should be figured. In the meantime they will be done the same way they have always been figured out on a prorated basis.

No other officers to report

BYLAWS COMMITTEE

BARGAINING COMMITTEE

STEWARDS COMMITTEE

ADVISORY/NOMINATING COMMITTEE

The above committees have nothing to report

ELECTIONS COMMITTEE

Committee is still working on compiling information for on-line voting

COMMUNICATIONS COMMITTEE

The committee has met with Goodwill committee members: Cindy Armour, Peggy Chapman and Carolyn Daniels. They will report their recommendations to the general membership once they have put together the guidelines.

Nancy will get more information regarding a third-party attorney from K Rosen.

Unfinished business

- A. Boscaglia – Absentee ballot information

A Boscaglia was not present at meeting. This item has been taken off unfinished business and will be re-visited if necessary.

- H. Azzou – Local dues

Not suggesting a decrease or removal of local dues, need further info if Goodwill committee is accepted; waiting for further information on costs of this committee and possible costs of 3rd party lawyer.



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F. New business

Total votes= 38

Vice President

Nancy Kusch=36

Treasurer

Anne Kabel=11

Tonya Scott=27

Changes to By-laws

- Add Goodwill committee

Not adding committee, no other committees are included

- Update Negotiators voted on at March meeting before new contract ratification

Motion to approve change

Motion: K. Rosen

Motion seconded: I. White

Yes: All

Any other items

- Nominations for negotiators for negotiating committee

Keith Rosen

First: I. White

Seconded: H. Azzou

Cathy D'hulster

First: T. Ali

Seconded: V. Robinson

Wendell Gramlich

First: N. Kusch

Seconded: P. Matujec

Denise VanHee

First: V. Robinson

Seconded: C. D'hulster

Motion to adjourn

C Armour

I White

Meeting adjourned 6:15 pm

GM Meeting 3/18/10 SIGN-IN SHEET

THURS.

- ✓ 1 Hanan Azzou
- ✓ 2 Denise Van Der
- ✓ 3 Virginia Robinson
- ✓ 4 Caroly S. Fink's Daniels (Carolyn Daniels)
- ✓ 5 Wendell Thumler
- ✓ 6 Robert M. Cate
- ✓ 7 Edmund Mitrulovich
- ✓ 8 Patrice Matujec
- ✓ 9 Tonya M Scott
- ✓ 10 DIANA Peagler
- ✓ 11 Connie Mays
- ✓ 12 C. Gilman (Cindy ARMOUR)
- ✓ 13 Ida White
- ✓ 14 C. A. Dornes (Cathy Dhalster)
- ✓ 15 Tanya Ali
- ✓ 16 Cynthia Puls (Cynthia Puls)
- ✓ 17 Keith Rosen (Keith Rosen)
- ✓ 18 Peggy Chapman (Peggy Chapman)
- ✓ 19 Nancy Kusch
- 20 Denise Penn
- 21 ~~Don Hanson~~
- 22 Catherine D Spayl
- 23
- 24



TPOAM
City of Southfield Career Employees
 P.O. Box 142, Southfield, Michigan 48037-0142



TREASURER REPORT
01/01/10 - 01/31/10

ACCOUNT BALANCES AS OF 02/15/2005

The Huntington National Bank

Previous Month's Balance: \$ 12,931.44

CHECK DETAIL:	CHECK #	AMOUNT
		\$ -

TOTAL DEBITS: \$ -

DEPOSITS:	CHECK #	AMOUNT
01/20/10 - Dues Returned from TPOAM	10377	\$ 207.00
PP 12/25/09 - 150 @ 0.69/Ea = \$103.50		
PP 01/08/10 - 150 @ 0.69/Ea = \$103.50		

TOTAL DEPOSITS: \$ 207.00

Balance This Statement \$ 13,138.44

Submitted by Tonya M. Scott, Treasurer



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P.O. Box 142, Southfield, Michigan 48037-0142

TREASURER REPORT
02/01/10 - 02/28/10

ACCOUNT BALANCES AS OF 02/15/2005

The Huntington National Bank

Previous Month's Balance: \$ 13,138.44

CHECK DETAIL:	CHECK #	AMOUNT
		\$ -

TOTAL DEBITS: \$ -

DEPOSITS:	CHECK #	AMOUNT
02/22/10 - Dues Returned from TPOAM	10510	\$ 206.31
PP 01/22/10 - 150 @ 0.69/Ea = \$103.50		
PP 02/05/10 - 149 @ 0.69/Ea = \$102.81		

TOTAL DEPOSITS: \$ 206.31

Balance This Statement \$ 13,344.75

Submitted by Tonya M. Scott, Treasurer