



TPOAM

City of Southfield Career Employees



General Membership Meeting
MINUTES
Parks & Recreation
Marcotte Room
Wednesday January 20, 2010
FOOD PROVIDED
5:45 pm

A. Roll call of officers
President – Patrice Matujec
Vice-President – Nancy Kusch
Treasurer – Tonya Scott
Secretary – Hanan Azzou
Chief Steward – Wendell Gramlich
All present

B. Determination of quorum
10% rule=15 members (minimum out of 152)

- See attached sign in sheet.

C. Approval of minutes
10/21/09 (posted on website – 12/9/09)
Motion to approve minutes collectively
Motion: L. Penn
Motion seconded: T. Hamilton
Yes: All

D. Financial report
Oct 2009 – Dec 2009 (posted on website – 1/20/10)

- See attached reports

E. Report of Officers and Committees

- Patrice talked about the 1/19/10 SERS board meeting
- No other Officers to report

Advisory/Nominating committee
Bylaws committee
Bargaining committee
Nothing to report

Elections committee

- Tonya discussed the on-line voting survey. The majority of those who voted are in favor of this method of voting. She still has research to continue and will get back to the membership on a proposal at the next general membership meeting.

Questions and concerns from the membership:

Do any other unions do this (D Vanhee)? Tonya stated she got the idea and found the vendors through another organization she belongs to but does not believe any other unions at the City do this.

Make sure 100% of the membership sign up (L Penn).



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E. Report of officers and committees (continued)

Communications committee

- Wendell informed membership that the website was updated and the members who are registered are able to make comments and respond to those comments in any area of the website
- The public can see these comments so if want to view without signing in you can; but if want to make posts would need to login.
- The committee has the right to remove any negative or indecent comments made
- Registration is closed (contact committee to be added)

Stewards committee

- Wendell gave a brief statement on the lack of stewards at the last meeting about a month ago and hopefully will get a better turn out at the next meeting which he will schedule shortly; and as always looking for any new participation from the membership, the meeting went over mostly the subject of grievances

F. Unfinished business

- W. Gramlich/S. Deckard/C. Spiegal – Facebook page or discussions page update
Library is not using blog with Joomla they are using Blogger.com which the City does not support which means it would not be possible to use inside the City; any discussions page is blocked by the City.
- Wendell added the comments capability to the website for discussions regarding posted messages.
- Wendell announced the results of the Facebook survey: as of 1/5/10 there were 37 members who replied to the Facebook page; 16 voted YES and 21 voted NO; the EB board is going with majority and not recommending a Facebook page.
- Discussions took place about network websites. There is a new section on the TPOAM website for comments and responses.

- P. Matujec (discussion with union rep.) – part-time/non-career positions
Met with HR, spoke with union rep. and will need to follow up on some items and a second meeting is required
- Why this matter is important and what do we hope to get, what are we trying to get out of it (D Vanhee)?
 - Patrice explained when these non-career positions are taking place of TPOAM positions this lowers our negotiating advantage; TPOAM needs to know to protect our members and protect our benefits
 - Nancy wanted to clarify; the list in our contract are MERC classified positions they were set up at the time we signed the contract and now we feel some of the work and positions are moving out of our unit
 - J Tomscak brought up the history element that at the time of forming the original contract the negotiations committee had to filter through the employees to make sure not to lose members to other classifications

Patrice noticed the absence of A Boscaglia who was supposed to report to the board regarding the 3rd piece of unfinished business on absentee ballots; I put forth to continue as unfinished business until the next General Membership meeting

- D Vanhee pointed out that possibly on-line voting will take care of this issue.



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F. Unfinished business

- H Azzou – local dues

It was brought up that further information at this time needed to be gathered by our parent company.

Even though did not want to report at this time, I needed to go through the different costs and reasons for local dues:

- Food for meetings
- Office supplies (post office box, mailings -stamps, envelopes)
- General hardship for a member (new born baby, loss of income)
- Give to charity
- Pay officers -voted no
- Back politicians -voted no
- Extended legal plan -\$5 criminal coverage
 - Legal we do get from TPOAM are the items covered in contract
 - Unemployment cases
 - Workers' comp cases

J Tomscak brought up a 3rd party attorney to go through contract or members in dispute. EB could not remember a time when a 3rd party attorney was every necessary.

D Vanhee wanted to clarify; we are discussing the cost per member a year for local dues is \$18.

- P. Matujec (verification with union rep.) – TPOAM a union or association
We have full bargaining rights; technically we are an association but we are recognized as a union

G. New business

Negotiation suggestions:

- Explore possibility of using reserve sick leave for dependants that are declared terminal to take care of dependent
- Consider furlough days instead of pay cuts or layoffs
- Request certain amount of time for union business; storage area, desk, cabinets
 - Nancy brought up that this was brought up before and declined

Patrice asked for any nominations for Vice President

NANCY KUSCH

From:

W Gramlich

D Vanhee

Patrice asked for any nominations for Treasurer

ANNE KABEL

From:

L Penn

P Matujec

TONYA SCOTT

From:

H Azzou

D Peagler

Patrice asked if nominees accept their nominations:

All accepted

Motion to accept nominations of members for negotiators at March meeting

J Tomscak

W Gramlich

All accepted



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F. New business (continued)

- Any other items

L Penn

Looking into possibility for RHC to have other health care providers than PPO or HAP Plus. There are other providers that could cost the City less money to run.

J Tomscak wanted to further explain the time and thoughts that went into the calc. of local dues from each member

- More reasons as above were given

D Vanhee proposed a Goodwill committee

- Make sure to establish guidelines
- Set limits
- No feelings get hurt
- Get members to step up

A motion was brought up but the EB pointed out this would need to a by-law change and those need to be posted 15 days before every meeting

Volunteers included: C Daniels, C Armour, P Chapman

Set up guidelines or prep work from volunteers during same time need to change by-laws

Motion to adjourn

C Armour

M Pilot

Meeting adjourned 7:08 pm

G/M MEETING 1/20/10

SIGN-IN SHEET

1. Haran Ogzon
2. CINDY ARMOUR, Police
3. PEGGY CHAPMAN
4. Chri Haemin
5. Lynn Obs
6. ~~JOE TENCZYK~~
7. MARK PILOT
8. Tonya M. Scott
9. Edward Mutsulavish
10. Patrice Natunja
11. Nancy Kusch
12. Wendell Brankel
13. Laurie Rem
14. Anne Kabel
15. Denise VanHee
16. Cathy Spang
17. Steve Deckard
18. Connie Mays
19. Tom Hamilton
20. DIANA PERGER
21. Carolyn S. Pinks Daniels



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P.O. Box 142, Southfield, Michigan 48037-0142

TREASURER REPORT
10/01/09 - 10/31/09

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The Huntington National Bank

Previous Month's Balance: \$ 12,310.44

CHECK DETAIL:	CHECK #	AMOUNT
		\$ -

TOTAL DEBITS: \$ -

DEPOSITS:	CHECK #	AMOUNT
10/28/09 - Dues Returned from TPOAM		\$ 207.00
PP 10/02/09 - 150 @ 0.69/Ea = \$103.50		
PP 10/16/09 - 150 @ 0.69/Ea = \$103.50		

TOTAL DEPOSITS: \$ 207.00

Balance This Statement \$ 12,517.44

Submitted by Tonya M. Scott, Treasurer



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TREASURER REPORT
11/01/09 - 11/30/09

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The Huntington National Bank

Previous Month's Balance: \$ 12,517.44

CHECK DETAIL:	CHECK #	AMOUNT
		\$ -

TOTAL DEBITS: \$ -

DEPOSITS:	CHECK #	AMOUNT
11/23/09 - Dues Returned from TPOAM		\$ 207.00
PP 10/30/09 - 150 @ 0.69/Ea = \$103.50		
PP 11/13/09 - 150 @ 0.69/Ea = \$103.50		

TOTAL DEPOSITS: \$ 207.00

Balance This Statement \$ 12,724.44

Submitted by Tonya M. Scott, Treasurer



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P.O. Box 142, Southfield, Michigan 48037-0142

TREASURER REPORT
12/01/09 - 12/31/09

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The Huntington National Bank

Previous Month's Balance: \$ 12,724.44

CHECK DETAIL:	CHECK #	AMOUNT
		\$ -

TOTAL DEBITS: \$ -

DEPOSITS:	CHECK #	AMOUNT
12/30/09 - Dues Returned from TPOAM		\$ 207.00
PP 11/27/09 - 150 @ 0.69/Ea = \$103.50		
PP 12/11/09 - 150 @ 0.69/Ea = \$103.50		

TOTAL DEPOSITS: \$ 207.00

Balance This Statement \$ 12,931.44

Submitted by Tonya M. Scott, Treasurer