



TPOAM

City of Southfield Career Employees



General Membership Meeting
MINUTES
Wednesday January 30, 2008
Parks & Recreation
Marcotte Room
5:15 PM

A. Roll call of officers

President – VACANT
Vice-President – Nancy Kusch
Treasurer – Tonya Scott
Secretary – Hanan Azzou
Chief Steward – Wendell Gramlich
All present.

B. Determination of Quorum

10% rule=16 members (minimum out of 161)
See attached sign in sheet.

C. Approval of minutes

Meetings from 2004-2007 (attached)

5/18/04 (summary of minutes)	1/17/06 (summary of minutes)
6/6/05 (summary of minutes)	10/19/06 (summary of minutes)
7/13/05 (summary of minutes)	1/16/07 (summary of minutes)
10/17/05 (draft)	3/29/07 (posted summary on website)
3/20/06 (posted summary on website)	10/25/07 (draft)

MOTION to approve above minutes collectively

Motioned by-Keith Rosen
Motion seconded-Steve Deckard
Passed-all

D. Financial reports (attached)

MOTION to approve prior months Treasurer's reports collectively

Motioned by-Keith Rosen
Motion seconded-Diana Peagler
Passed-all

Treasurer informed the members there will be an increase in union dues. A letter will be mailed out detailing the change (attached).

E. Communications

W. Gramlich informed the members to visit the website at: Southfieldtpoam.com to get up to date information. Registering yourself on the Southfield TPOAM website is the easiest way to get information to the members. There are approximately 100 members registered.



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F. Report of officers and committees

ADVISORY/NOMINATING COMMITTEE/EXECUTIVE

Kitty Allen
Terry Case
Ida White

None of the above members were present at the meeting. I informed the members that I called all three in the committee and no one has shown interest to them for any of the upcoming opening or vacant positions on the board.

ELECTIONS COMMITTEE

Tonya Scott
Denise VanHee
Keith Rosen
Patrice Matujec

T. Scott requested from the members present if there was anyone who wanted to be a teller. Virginia Robinson, Carolyn Daniels, and Tera Moon were added as nominations. Linda Staton and Denise VanHee are continuing tellers. Andrea Albanice has stepped down as teller. Finally, Keith Rosen and Pat Matujec are nominated for executive board positions so, they cannot act as tellers due to this conflict.

TELLERS

Linda Staton
Denise VanHee
Keith Rosen
Pat Matujec
Andrea Albanice

BYLAWS COMMITTEE

Greg Sherman
Wendell Gramlich
Virginia Robinson

Nothing new to report, see unfinished business.

STEWARDS COMMITTEE

Wendell Gramlich
Denise VanHee
Andrea Albanice
Tammy Alder
Kitty Allen
Linda Fate-Dase
Hanan Azzou

Chief Steward W. Gramlich wanted to inform the members he will send a request for a meeting next month. Southfield TPOAM still needs members to sign up as stewards. Stewards basic responsibilities are posting memos on bulletin boards, prepare for grievance situations. Stewards are trained on how to be prepared for these situations.

BARGAINING COMMITTEE

Nancy Kusch
Diana Peagler
Lori Harris-Glore

N. Kusch informed the members to please funnel any legitimate complaints or changes to the contract to H. Azzou. I will put together these issues in a folder for the next contract negotiations. Our contract will expire 6/30/09. The committee is not yet decided because normally two members of the executive board and two members of the union who need to be elected make-up the bargaining committee. The executive board is yet to be decided in the upcoming elections in March.



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G. Unfinished business

By-law changes:

Article 4 Local Association Dues and Assessments, Section 8 (attached)

MOTION to accept the by-law change with the exception of no food during membership meetings.

Motioned by-Steve Deckard

Motion seconded-Ed Gardella

Passed-2 members

Not Passed-remaining members

The motion was not passed majority ruled against.

H. New business

1.

Nominations for Vice-President and Treasurer (BL Article 8 Section 1)

Nominations for President (VACANT position)

President

Al Boscaglia

Pat Matujec

Vice-President

Keith Rosen

Nancy Kusch

Treasurer

Tonya Scott

2.

N. Kusch wanted to let members know it is important that union members be present at the SERS and VEBA board meetings.

Meeting adjourned at 6:35pm.