



TPOAM

City of Southfield Career Employees



General Membership Nominating Meeting MINUTES

Wednesday January 14, 2009

Marcotte Room

Meeting @ 5:30 PM

PIZZA and POP will be served

A. Roll call of officers

President – Patrice Matujec

Vice-President – Nancy Kusch

Treasurer – Tonya Scott

Secretary – Hanan Azzou

Chief Steward – Wendell Gramlich

All present except Tonya Scott.

B. Determination of Quorum

10% rule=16 members (minimum out of 154)

See attached sign in sheet.

C. Approval of minutes

Meetings from 2008 (attached)

1/30/08 (summary of minutes)

3/26/08 (election results, no official minutes taken, no quorum)

10/22/08 (no official minutes taken, no quorum)

MOTION to approve above minutes collectively

Motioned by- L. DeVillez

Motion seconded- L. Penn

Passed-all

D. Financial reports (attached)

Feb – Dec 2008

MOTION to approve prior months Treasurer's reports collectively

Motioned by- R. Carter

Motion seconded- L. DeVillez

Passed-all

W. Gramlich had question at last meeting but since then, the question has been answered.



TPOAM

City of Southfield Career Employees



E. Communications

Wendell Gramlich
Nancy Kusch

W. Gramlich:

New website, address still the same

- Middle of launching a new website
- More user friendly to all browsers
- Should be launched in next few days/next week
- Downside; no more bulletin board will be part of regular site where user does not need to login (still have easy access to email concerns, questions)
- Data that should not be accessible to public will require user password
- Trying to make switch-over automatic, otherwise if require new password one will be emailed

Overall Statistics use of website

- On average 15 to 20 users per day
- As high as 50 and low as 10

N. Kusch:

Pointed out the website is the easiest and most efficient form of communication for the union

F. Report of officers and committees

ADVISORY/NOMINATING COMMITTEE/EXECUTIVE

Patrice Matujec
Terry Case
Ida White

T. Case did not have any nominations for President, Secretary or Negotiators

ELECTIONS COMMITTEE

Tonya Scott

TELLERS

Carolyn Daniels

Denise VanHee

Tera Moon

Virginia Robinson

Above committee members are ready for next election.

BYLAWS COMMITTEE

Greg Sherman
Wendell Gramlich
Virginia Robinson

G. Sherman; nothing new to report.



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City of Southfield Career Employees



F. Report of officers and committees (continued)

STEWARDS COMMITTEE

Wendell Gramlich
Andrea Albanice
Linda Fate-Dase
Linda DeVillez
Denise VanHee
Tammy Alder
Carolyn Daniels
Maria Calhoun
Judith Ventura
Hanan Azzou

W. Gramlich:

- Committee met last month to go over basic responsibilities (posting memos on bulletin boards, prepare for grievance situations). Stewards are trained on how to be prepared for these situations.
- Made sure all present had a copy of the Garrity and Weingarten information along with a current contract and bylaws
- New website will have updated Stewards committee

BARGAINING COMMITTEE

Nancy Kusch
Diana Peagler
Lori Harris-Glore

N. Kusch; nothing new to report.

G. Unfinished business

None

H. New business

1.

Nominations for President and Secretary (BL Article 8 Section 1)

President

Patrice Matujec (motion W. Gramlich, second V. Robinson)

Secretary

Hanan Azzou (motion D. Peagler, second V. Robinson)

Motion to close nominations above

Motioned by- R. Carter

Motion seconded- D. Peagler

Passed-all

2.

Nominations for 2 general members for Negotiations Committee (BL Article 11 Section 1)

Negotiator 1

Wendell Gramlich (motion G. Sherman, second R. Carter)

Negotiator 2

B.L. Hammond (motion V. Robinson, second W. Gramlich)



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City of Southfield Career Employees



H. New business (continued)

Negotiator 3

Linda Hindman (motion G. Sherman, second D. Peagler)

Negotiator 4

Terry Case (motion V. Robinson, second R. Carter)

Motion to close nominations above

Motioned by- G. Haynes

Motion seconded- D. Peagler

Passed-all

Discussions

- Endorsing a candidate

Motion: TPOAM does not endorse political candidates

Motioned by- BL. Hammond

Motion seconded- L. DeVillez

Yes: 23

No: 3

Did not Vote: 0

Motion passed

Discussions, continued

N. Kusch; please bring forward any issues membership would like to bring to bargaining table, think of things that we can give to the City, e.g. contributing more to VEBA

D. Peagler; important to know where membership stands on issues, feedback from membership is important, the committee needs your feedback

Meeting adjourned at 7:05pm

D. Peagler

R. Carter

TPAM General Meeting 1-14-09

<u>Name</u>	<u>Dept</u>
1. Patrice Matujec	Library
2. Robert M. Carter	Tech Services
3. Chris Holmon	City Clerk
4. Cynthia Puls	City Clerk
5. Linda DeVell	HR
6. Greg Sherman	Bldg.
7. PEGGY CHAPMAN	City Clerks
8. Lynn Child	City Clerk
9. Connie Mays	Building
10. Linda Hindman	Code Ent.
11. Wendell Groglich	Tech Services
12. Terry Case	Com Rel.
13. Virginia Robinson	HR
14. DIANA Feagler	City Clerk/Recds. Ctr.
15. Nancy Kusch	Tech Services
16. Neil Hayes	Adld Career Center
17. Hanan Ayoun	Acctg.
18. Matt Wong	Library
19. Cathy Spiegel	Library
20. BJ Hammond	HR
21. Alan Loubaux	Library
22. Laurie Penn	Library
23. Ann Kahl	Library
24. Angela Webb	Library (Jackie Wrens)
25. Tera Moon	Library
26. Betsy Kinderbloom	Library



TPOAM

City of Southfield Career Employees



General Membership Meeting
Wednesday January 30, 2008
Parks & Recreation
Marcotte Room
5:15 PM
MINUTES

A. Roll call of officers

President – VACANT
Vice-President – Nancy Kusch
Treasurer – Tonya Scott
Secretary – Hanan Azzou
Chief Steward – Wendell Gramlich
All present.

B. Determination of Quorum

10% rule=16 members (minimum out of 161)
See attached sign in sheet.

C. Approval of minutes

Meetings from 2004-2007 (attached)

5/18/04 (summary of minutes)	1/17/06 (summary of minutes)
6/6/05 (summary of minutes)	10/19/06 (summary of minutes)
7/13/05 (summary of minutes)	1/16/07 (summary of minutes)
10/17/05 (draft)	3/29/07 (posted summary on website)
3/20/06 (posted summary on website)	10/25/07 (draft)

MOTION to approve above minutes collectively

Motioned by-Keith Rosen
Motion seconded-Steve Deckard
Passed-all

D. Financial reports (attached)

MOTION to approve prior months Treasurer's reports collectively

Motioned by-Keith Rosen
Motion seconded-Diana Peagler
Passed-all

Treasurer informed the members there will be an increase in union dues. A letter will be mailed out detailing the change (attached).

E. Communications

W. Gramlich informed the members to visit the website at: Southfieldtpoam.com to get up to date information. Registering yourself on the Southfield TPOAM website is the easiest way to get information to the members. There are approximately 100 members registered.



TPOAM

City of Southfield Career Employees



F. Report of officers and committees

ADVISORY/NOMINATING COMMITTEE/EXECUTIVE

Kitty Allen
Terry Case
Ida White

None of the above members were present at the meeting. I informed the members that I called all three in the committee and no one has shown interest to them for any of the upcoming opening or vacant positions on the board.

ELECTIONS COMMITTEE

Tonya Scott
Denise VanHee
Keith Rosen
Patrice Matujec

T. Scott requested from the members present if there was anyone who wanted to be a teller. Virginia Robinson, Carolyn Daniels, and Tera Moon were added as nominations. Linda Staton and Denise VanHee are continuing tellers. Andrea Albanice has stepped down as teller. Finally, Keith Rosen and Pat Matujec are nominated for executive board positions so, they cannot act as tellers due to this conflict.

TELLERS

Linda Staton
Denise VanHee
Keith Rosen
Pat Matujec
Andrea Albanice

BYLAWS COMMITTEE

Greg Sherman
Wendell Gramlich
Virginia Robinson

Nothing new to report, see unfinished business.

STEWARDS COMMITTEE

Wendell Gramlich
Denise VanHee
Andrea Albanice
Tammy Alder
Kitty Allen
Linda Fate-Dase
Hanan Azzou

Chief Steward W. Gramlich wanted to inform the members he will send a request for a meeting next month. Southfield TPOAM still needs members to sign up as stewards. Stewards basic responsibilities are posting memos on bulletin boards, prepare for grievance situations. Stewards are trained on how to be prepared for these situations.

BARGAINING COMMITTEE

Nancy Kusch
Diana Peagler
Lori Harris-Glore

N. Kusch informed the members to please funnel any legitimate complaints or changes to the contract to H. Azzou. I will put together these issues in a folder for the next contract negotiations. Our contract will expire 6/30/09. The committee is not yet decided because normally two members of the executive board and two members of the union who need to be elected make-up the bargaining committee. The executive board is yet to be decided in the upcoming elections in March.



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G. Unfinished business

By-law changes:

Article 4 Local Association Dues and Assessments, Section 8 (attached)

MOTION to accept the by-law change with the exception of no food during membership meetings.

Motioned by-Steve Deckard

Motion seconded-Ed Gardella

Passed-2 members

Not Passed-remaining members

The motion was not passed majority ruled against.

H. New business

1.

Nominations for Vice-President and Treasurer (BL Article 8 Section 1)

Nominations for President (VACANT position)

President

Al Boscaglia

Pat Matujec

Vice-President

Keith Rosen

Nancy Kusch

Treasurer

Tonya Scott

2.

N. Kusch wanted to let members know it is important that union members be present at the SERS and VEBA board meetings.

Meeting adjourned at 6:35pm.



TPOAM
City of Southfield Career Employees
PO Box 142, Southfield, Michigan 48037-0142



ELECTION RESULTS

General Membership Meeting – March 26, 2008

ELECTION OF OFFICERS

President:

Albert Bascaglia 27 Votes
Patrice Matejec 31 Votes

Vice President:

Nancy Kusch 38 Votes
Keith Rosen 19 Votes

Treasurer:

Tonya Scott 52 Votes

ELECTION OF TELLERS

Carolyn Daniels, Career Center
Tera Moon, Library
Virginia Robinson, Human Resources
Linda Staton, Engineering
Denise Van Hee, HS/Career Center

48-Approve (Yes) 2-Disapprove (No)

Hanan Azzou

Secretary
TPOAM/City of Southfield Career Employees

President

Vice President
Nancy Kusch

Executive Board
Treasurer
Tonya M. Scott

Secretary
Hanan Azzou

Chief Steward
Wendell Gramlich



TPOAM

City of Southfield Career Employees



General Membership Meeting
Wednesday October 22, 2008
Library
Meeting Room
Meeting @ 5:30 PM
AGENDA

A. Roll call of officers

President – Patrice Matujec
Vice-President – Nancy Kusch
Treasurer – Tonya Scott
Secretary – Hanan Azzou
Chief Steward – Wendell Gramlich

B. Determination of Quorum

10% rule=16 members (minimum out of 155)

C. Approval of minutes

3/26/08 (posted election results on website)

No quorum for general membership meeting, no official business noted, no minutes to approve.

D. Financial report

Feb – August 2008

Feb 2008 was not approved at the last general membership meeting because we did not have a quorum.

E. Communications

Wendell Gramlich
Keith Rosen
Cathy Spiegel

Patrice Matujec

Patrice Matujec
TPOAM President

Approved By

10/23/08

Expires



TPOAM

City of Southfield Career Employees



F. Report of officers and committees

ADVISORY/NOMINATING COMMITTEE/EXECUTIVE

January 2009 general membership meeting is the nominating

meeting-discuss nominations

Kitty Allen

Terry Case

ELECTIONS COMMITTEE

Tonya Scott

Denise VanHee

Keith Rosen

Patrice Matujec

TELLERS

Carolyn Daniels

Tera Moon

Virginia Robinson

Denise VanHee

BYLAWS COMMITTEE

Greg Sherman

Wendell Gramlich

Virginia Robinson

STEWARDS COMMITTEE

Wendell Gramlich

Andrea Albanice

Tammy Alder

Linda Fate-Dase

Linda DeVillez

Hanan Azzou

Denise VanHee

Maria Calhoun

Judith Ventura

BARGAINING COMMITTEE

Nancy Kusch

Diana Peagler

Lori Harris-Glore

G. Unfinished business

H. New business

4 days per week/10 hours per day schedule

- ACS meeting regarding issue
- Chief Thomas proposal
- Letter to Chief Thomas and review EB issues
- Floor to membership

Any other items

Patrice Matujec

Patrice Matujec
TPOAM President

Approved By

10/23/08

Expires



TPOAM

City of Southfield Career Employees

P.O. Box 142, Southfield, Michigan 48037-0142



**TENTATIVE TREASURER REPORT
10/01/08 - 10/31/08**

ACCOUNT BALANCES AS OF 02/15/2005

The Huntington National Bank

Previous Month's Balance: \$ 9,434.58

CHECK DETAIL:	CHECK #	AMOUNT
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TOTAL DEBITS: \$ -

DEPOSITS:	CHECK #	AMOUNT
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00/00/00 - Dues Returned from POAM		\$ 216.66
PP 08/22/08: 158 @ 0.69/EA = \$109.02		
PP 09/05/08: 156 @ 0.69/EA = \$107.64		
00/00/00 - Dues Returned from POAM		\$ 215.97
PP 09/19/08: 157 @ 0.69/EA = \$108.33		
PP 10/03/08: 156 @ 0.69/EA = \$107.64		

TOTAL DEPOSITS: \$ 432.63

Balance This Statement \$ 9,867.21



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City of Southfield Career Employees

P.O. Box 142, Southfield, Michigan 48037-0142



**TENTATIVE TREASURER REPORT
11/01/08 - 11/30/08**

ACCOUNT BALANCES AS OF 02/15/2005

The Huntington National Bank

Previous Month's Balance: \$ 9,867.21

CHECK DETAIL:	CHECK #	AMOUNT
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TOTAL DEBITS: \$ -

DEPOSITS:	CHECK #	AMOUNT
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00/00/00 - Dues Returned from POAM		\$ 213.21
PP 10/17/08: 155 @ 0.69/EA = \$106.95		
PP 10/31/08: 154 @ 0.69/EA = \$106.26		
00/00/00 - Dues Returned from POAM		\$ 212.52
PP 11/14/08: 154 @ 0.69/EA = \$106.26		
PP 11/28/08: 154 @ 0.69/EA = \$106.26		

TOTAL DEPOSITS: \$ 425.73

Balance This Statement \$ 10,292.94



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City of Southfield Career Employees

P.O. Box 142, Southfield, Michigan 48037-0142



**TENTATIVE TREASURER REPORT
12/01/08 - 12/31/08**

ACCOUNT BALANCES AS OF 02/15/2005

The Huntington National Bank

Previous Month's Balance: \$ 10,292.94

CHECK DETAIL:	CHECK #	AMOUNT
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TOTAL DEBITS: \$ -

DEPOSITS:	CHECK #	AMOUNT
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00/00/00 - Dues Returned from POAM \$ 213.21
 PP 12/12/08: 155 @ 0.69/EA = \$106.95
 PP 12/26/08: 154 @ 0.69/EA = \$106.26

TOTAL DEPOSITS: \$ 213.21

Balance This Statement \$ 10,506.15